

## INTERSECTIONALITY THROUGH THE LENS OF ANDY ARIAS

What is Intersectionality Theory?

The term was originally coined in 1989 by Professor Kimberle Crenshaw. “It is the theory that the overlap of various social identities, as race, gender, sexuality, and class, contributes to the specific type of systematic oppression and discrimination experienced by an individual.”

Mindsources Brain Injury Network is excited to welcome Andy Arias for a discussion on intersectionality. Andy Arias will talk about his life experiences and offer the audience an opportunity to engage in a Q & A about how intersectionality affects marginalized communities.

*“From childhood through adult life, I experience stereotyping, marginalization, and discrimination because of my LGBTQ-ness, my Hispanic-ness, and my disability.” – Andy Arias*



Andy Arias has been an advocacy professional for over seven years. He is member of many boards and commissions related to creating greater visibility and advancement for diverse communities, especially the disability community. Andy is often hired speak and train at universities, high schools, and Congressional leaders on ADA compliance and the inclusion of people disabilities and others from diverse backgrounds and communities. He has received several awards for his presentations on LGBTQ diversity and disability equality.

Andy advocates in the entertainment industry by creating visible pathways as an actor and stand-up comedian. As an actor, Andy has had the pleasure of working with Tom Hanks, Mark Ruffalo and Hilary Swank on projects. He is often asked to consult with producers and directors in create greater media visibility of people with disabilities. He has also produced several small projects that have brought attention to persons with disabilities and the LGBTQ to community.

Andy’s expertise extends to Federal government and corporate levels. His goal is to marry his policy work with his work in the entertainment industry to create a systemic lasting change.

**Time: May 5, 2021 02:00 PM Mountain**

**Join Zoom Meeting:**

**<https://us02web.zoom.us/j/85660817131?pwd=UHNwc1UvVm82Y0xZeVN1Y3dDaG9aUT09>**

**Meeting ID: 856 6081 7131      Passcode: Andy**